



**ACCRINGTON  
STANLEY  
COMMUNITY  
TRUST**

# **JOB VACANCY**

# **»»» SESSIONAL SPORTS/FOOTBALL COACHES**

**ACCRINGTON STANLEY COMMUNITY TRUST**

REGISTERED CHARITY NO. 1139575

## »» ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment.

Accrington Stanley Community Trust engages with over 16,000 people every year across 30 different projects.



## »» Vision

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.



## »» Mission

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun-based activities, which develop confidence, co-operation and education.



## YEAR IN NUMBERS - 2023



**16,285**

PEOPLE ENGAGED IN  
OUR COMMUNITY



**82**

INTERVENTIONS  
TO DIVERT  
RE-OFFENDING



**1,324**

ACCRINGTON STANLEY  
SHIRTS GIVEN AWAY  
TO LOCAL CHILDREN



**3,107**

INTERACTIONS PER  
WEEK AT THE STANLEY  
SPORTS HUB



**479**

CHILDREN ATTENDED  
HOLIDAY COURSES



**48**

STAFF  
EMPLOYED



WE DELIVERED

**34**

COMMUNITY PROJECTS



**305**

SUMMER KICKS  
PARTICIPANTS



**165**

CHILDREN RECEIVED  
FREE SCHOOL  
HOLIDAY PROVISION



**89**

STUDENTS STUDIED  
AT OUR FOOTBALL  
COLLEGE

**£1,610,998 RAISED FOR OUR CHARITABLE OBJECTIVES**

## ROLL OF HONOUR



**2016**

**WINNER**

Hyndburn Community Business of the Year

**2017**

**FINALIST**

Hyndburn Community Business of the Year

**2018**

**WINNER**

Hyndburn Not for Profit Business of the Year

**2019**

**FINALIST**

Hyndburn Not for Profit Business of the Year

**2019**

**WINNER**

Hyndburn Business of the Year (Beacon Award)

**2023**

**RUNNERS UP**

Orphanage Cup



**Orphanage Cup 2022**  
*Winners*



## »» Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



<b>Job Title</b>	<b>Community Sports Coach (Sessional)</b>
<b>Reports to</b>	Head of Sport & Health
<b>Location:</b>	Hyndburn
<b>Contract:</b>	Zero Hours Contract
<b>Hours:</b>	Various hours available depending on availability and demand
<b>Remuneration:</b>	£9.60 - £14.07 p/h depending on experience
<b>Additional Benefits:</b>	On-site Free School Holiday Childcare Scheme (age 5-11). On site Free Gym Facility.
<b>Closing Date:</b>	Ongoing Recruitment

### »» The Purpose of the role:

Accrington Stanley Community Trust is looking to recruit experienced professional coaches and instructors to deliver a wide range of sports and activities within primary & secondary schools as well as other community sessions.

The Trust is looking to recruit motivated, energetic and committed people who are passionate about sports development across the Hyndburn, Ribble Valley & Rossendale areas.

Applicants must also be individuals who want to progress whilst also being flexible to work at different times and on various projects in themes such as participation, Inclusion, Education & Health throughout our expansive and continually expanding community scheme.

Previous experience of working within a football in the community setting and within the three areas mentioned above would be beneficial but no essential.

Candidates MUST have access to and be able to drive a car.

The candidates will be responsible for planning and leading sessions, keeping registers, ensuring welfare, and maintaining the high standards we set here at the Accrington Stanley Community Trust.

Candidates need to demonstrate:

- Be able to deliver fun & exciting sessions in a safe environment
- A confident manner
- Excellent communication skills
- Enthusiasm
- Organisation
- Professionalism

The successful candidate (s) should have:

- Minimum Level 1 Qualification in a chosen sport
- Safeguarding Certificate
- First Aid Certificate
- CRB (FA CRB)

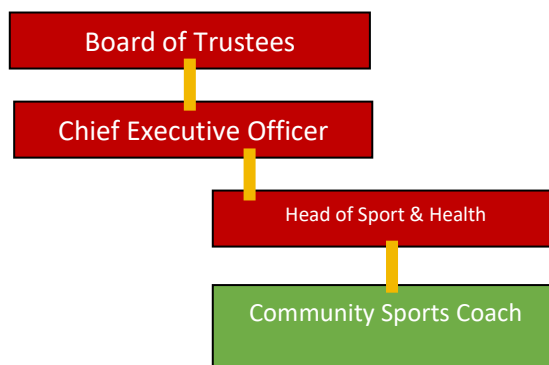
Desirable:

- FA Youth Modules 1 & 2 & 3
- Level 2 (UEFA C) coaching award in Football

There is a minimum requirement for the holder to have a full valid UK driving licence with business insurance. Applicants will need to have a flexible approach to work and be able to work some evenings and weekends.



## >>> The role fits in the organisation here:



## >>> What is needed to be successful in this role (Person Specification):

### Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Ability to build and maintain trusted and effective relationships

### >>> Personal Qualities:

- Enthusiasm, energy and resilience
- Focused
- Personable
- Rational thinker
- Trustworthy
- Confident
- Competitive
- Desire to lead, inspire and motivate

### >>> Qualifications/ Experience:

#### Essential

- Full UK Driving License, car owner with business insurance.
- Experience of working with children & young people.
- An ability to motivate, inspire and mentor people towards achieving their goals.

#### Desirable

- A 1st4Sport Level 2 (UEFA C) Award in Coaching Football or other sports.

## >>> Accrington Stanley Community Trust Vision:

*"Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise".*

### >>> Mission:

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun based activities, which develop confidence, co-operation and education.

### >>> Core Values:

- **Challenge** behaviour and attitudes, promoting **Respect** and celebrating diversity
- **Inspire** to achieve and **Fulfil** potential
- **Develop** leaders, coaches and volunteers
- **Innovate** in delivery

### >>> Purpose:

**In placing Accrington Stanley Football club at the heart of the community we will:**

1. Increase participation in Sport & Exercise and develop talent pathways.

2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower leaders, coaches and volunteers.
5. Engage and inspire young people, raising and celebrating educational achievement.
6. Govern the operations of ASCT efficiently and effectively.

#### »» Equality and Safeguarding:

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

#### »» How to Apply:

Please send your CV along with a cover letter outlining your suitability to the role to [jobs@stanleytrust.co.uk](mailto:jobs@stanleytrust.co.uk)

Interviews will be ongoing.