



**HELPING
PEOPLE
PARTICIPATE,
DEVELOP
& ACHIEVE**

ACCRINGTON STANLEY COMMUNITY TRUST

REGISTERED CHARITY NO. 1139575

JOB VACANCY

COMMUNITY SPORTS COACH (PL KICKS)

ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment.

Accrington Stanley Community Trust engages with over 16,000 people every year across 30 different projects.



Vision

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.



Mission

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun-based activities, which develop confidence, co-operation and education.

ROLL OF HONOUR



2016 **WINNER**
Hyndburn Community Business of the Year

2017 **FINALIST**
Hyndburn Community Business of the Year

2018 **WINNER**
Hyndburn Not for Profit Business of the Year

2019 **FINALIST**
Hyndburn Not for Profit Business of the Year

2019 **WINNER**
Hyndburn Business of the Year (Beacon Award)

2023 **RUNNERS UP**
Orphanage Cup



Orphanage Cup 2022 *Winners*



YEAR IN NUMBERS - 2023



16,285
PEOPLE ENGAGED IN
OUR COMMUNITY



82
INTERVENTIONS
TO DIVERT
RE-OFFENDING



1,324
ACCRINGTON STANLEY
SHIRTS GIVEN AWAY
TO LOCAL CHILDREN



3,107
INTERACTIONS PER
WEEK AT THE STANLEY
SPORTS HUB



479
CHILDREN ATTENDED
HOLIDAY COURSES



48
STAFF
EMPLOYED



WE DELIVERED
34
COMMUNITY PROJECTS



305
SUMMER KICKS
PARTICIPANTS



165
CHILDREN RECEIVED
FREE SCHOOL
HOLIDAY PROVISION



89
STUDENTS STUDIED
AT OUR FOOTBALL
COLLEGE

£1,610,998 RAISED FOR OUR CHARITABLE OBJECTIVES

Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



Job Title	Community Sports Coach (PL Kicks)
Reports to	Head of Sport & Health
Location:	Accrington
Contract:	Full Time – Permanent
Hours:	37.5 Hours Per Week
Remuneration:	Circa £24,000 per annum plus Performance Bonuses, Expenses & Pension
Annual Leave:	28 Days (including bank holidays) plus annual loyalty scheme and 1 additional day gifted over Christmas.
Additional Benefits:	On-site Free School Holiday Childcare Scheme (age 5-11). On site Free Gym Facility.
Closing Date:	Friday 21 st Feb 2025
The Purpose of the role:	

The Community Sports Coach will be responsible for delivering high-quality coaching to individuals of all ages, fostering a passion for physical activity while supporting their personal development. As part of the Accrington Stanley Community Trust, you will help participants reach their full potential and encourage sustained engagement in physical activity.

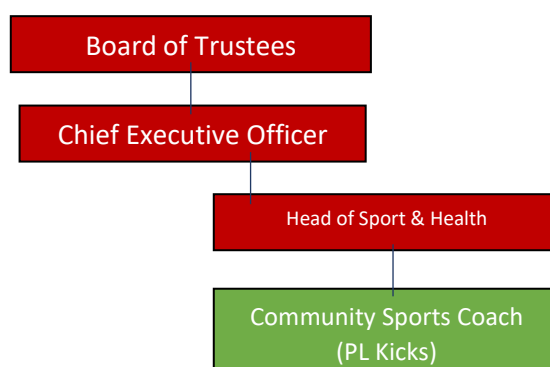
A key aspect of this role includes project managing the Premier League Kicks Project, which leverages the power of football and sport to inspire young people. The project focuses on creating opportunities to play, coach, and officiate, while also enhancing both physical and mental wellbeing. Additionally, it provides valuable pathways into education, training, and employment for young people.

As a Community Sports Coach, you will also promote healthy lifestyle choices and deliver educational messages through football and sport. This role will primarily involve coaching in primary and secondary school settings, with regular collaboration across schools in Hyndburn, Ribble Valley, and Rossendale.

The ideal candidate will have at least an FA Level 2 Certificate in Coaching Football, and will be expected to work weekends, evenings, and match days as required by the charity.

A valid UK driving licence with business insurance is essential, as the role involves travel across East Lancashire and other areas.

The role fits in the organisation here:



Key facts & figures of the role: Key accountabilities

This is not a comprehensive list of all the tasks which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken;

- To undertake a lead role in the delivery of PL Kicks
- Develop and maintain relationships with key stakeholders/external organizations that will assist ASCT in achieving its aims and objectives including local schools.
- To deliver a wide variety of sport, PE and PSHE lessons

- Deliver all project related activities in accordance with the targets, ensuring minimum requirements are met.
- Deliver sessions that ensure individuals and groups of participants are motivated, stretched and challenged at appropriate levels across all interventions.
- Attend all training courses and CPD sessions as and when required.
- Represent Accrington Stanley in a professional manner.
- Help participants to develop confidence and competence by modelling good practice and acting as a mentor
- Support ASCT in their aims and objectives at all times.
- Undertake other duties and responsibilities as required by the charity from time to time.

Key Relationships of the role:

Head of Sport & Health, Primary Stars Coordinator,
Community Sports Coaches

What is needed to be successful in this role (Person Specification):

Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Strong influencing and mentorship skills
- Ability to build and maintain trusted and effective relationships
- Adaptability and flexibility with day-to-day tasks and workloads

Personal Qualities:

- Enthusiasm, energy and resilience
- Focused
- Personable
- Rational thinker
- Trustworthy
- Confident
- Competitive
- Desire to lead, inspire and motivate

Qualifications/ Experience:

Essential

- Full UK Driving License, car owner with business insurance.
- Experience of working with children & young people in a variety of settings.
- An ability to motivate, inspire and mentor people towards achieving their goals.

Desirable

- A 1st4Sport Uefa C (Level 2) Award in Coaching Football or other sports.
- Degree standard

Accrington Stanley Community Trust Vision:

"Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise".

Mission:

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun based activities, which develop confidence, co-operation and education.

Core Values:

- **Challenge** behaviour and attitudes, promoting **Respect** and celebrating diversity
- **Inspire** to achieve and **Fulfil** potential
- **Develop** leaders, coaches and volunteers

- **Innovate** in delivery

Purpose:

In placing Accrington Stanley Football club at the heart of the community we will:

1. Increase participation in Sport & Exercise and develop talent pathways.
2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower leaders, coaches and volunteers.
5. Engage and inspire young people, raising and celebrating educational achievement.
6. Govern the operations of ASCT efficiently and effectively.

Equality and Safeguarding:

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

Manager Sign Off:

Date:

Employee Sign Off:

Date:

You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of the Trust. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the organisation.

How to Apply:

Please send your CV along with a cover letter outlining your suitability to the role to jobs@stanleytrust.co.uk by close of play on **Friday 21st Feb 2025**.

Interviews will take place on **week commencing Monday 3rd March 2025**.