



**ACCRINGTON
STANLEY
COMMUNITY
TRUST**

JOB VACANCY

»»» COMMUNITY ENGAGEMENT OFFICER

ACCRINGTON STANLEY COMMUNITY TRUST

REGISTERED CHARITY NO. 1139575

»»» ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment.

Accrington Stanley Community Trust engages with over 20,000 people every year across 30 different projects.

»»» Vision

“Use the power of Accrington Stanley Football Club to improve the lives of those in Hyndburn through involvement in community programmes and initiatives.”



»»» Mission

To support our local community and promote healthier lifestyles by encouraging participation in community programs and initiatives that enhance confidence, development, and learning.

OUR 11 VALUES

#OneTeamOneDream

1. HARDWORKING

2. FRIENDLY

3. TEAMWORK

4. HONESTY

5. INNOVATIVE

6. RELIABLE

7. PROFESSIONAL

8. RESPECTFUL

9. COMMITTED

10. APPROACHABLE

11. ADAPTABLE

ACCRINGTON STANLEY COMMUNITY TRUST

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YEAR IN NUMBERS - 2025



20,187

PEOPLE ENGAGED IN OUR COMMUNITY



994

STANLEY SUMMER SERIES



1,248

ACCRINGTON STANLEY SHIRTS GIVEN AWAY TO LOCAL CHILDREN



4,012

INTERACTIONS PER WEEK AT THE STANLEY SPORTS HUB



512

CHILDREN ATTENDED HOLIDAY COURSES



150

VETERANS ENGAGED WITH



73

PARTICIPANTS AT OUR EXTRA TIME HUBS



348

SUMMER KICKS PARTICIPANTS



282

CHILDREN RECEIVED FREE SCHOOL HOLIDAY PROVISION



110

STUDENTS STUDIED AT OUR FOOTBALL COLLEGE

£1,409,075 RAISED TOWARDS CHARITABLE OBJECTIVES

ROLL OF HONOUR



2016

WINNER

Hyndburn Community Business of the Year

2017

FINALIST

Hyndburn Community Business of the Year

2018

WINNER

Hyndburn Not for Profit Business of the Year

2019

FINALIST

Hyndburn Not for Profit Business of the Year

2019

WINNER

Hyndburn Business of the Year (Beacon Award)

2023

RUNNERS UP

Orphanage Cup



Orphanage Cup 2022

Winners

»»» Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



Job Title	Community Engagement Officer
Reports to	Head of Community Engagement
Location:	Accrington
Contract:	Full Time – Permanent
Hours:	37.5 Hours Per Week
Remuneration:	£25,000 per annum plus Performance Bonuses, Expenses & Pension
Annual Leave:	28 Days (including bank holidays) plus annual loyalty scheme and 1 additional day gifted over Christmas.
Additional Benefits:	On-site Free School Holiday Childcare Scheme (age 5-11). On site Free Gym Facility.
Closing Date:	4 th May 2026

»» The Purpose of the role:

The Community Engagement Officer will be responsible for the delivery and coordination of various community projects such as Veterans Support Hub, Future Focus, Street Soccer Academy and United Together.

Reporting directly to the Head of Community Engagement, the Community Engagement Officer will be an important member of the delivery team and be responsible for devising, developing and delivering the community projects on behalf of the department.

The community projects will predominantly work with young people and adults who require additional support or mentorship to raise their morale, confidence and aspirations through a range of physical sessions, workshops and social events.

The Veterans Support Hub provides regular access to sport and physical activity alongside social activities. We will then work with each individual beneficiary to develop a personalised support programme which will see us put in place strategies to help that person to deal with their own issues with addiction, whether that be from substances, alcohol or gambling or a combination of all 3.

Future Focus is a targeted post-16 programme supporting young people in Years 12 and 13 to develop the life skills, confidence, and employability knowledge needed for their next steps. Through a combination of interactive workshops and practical experiences, the programme equips participants with essential skills in areas such as financial awareness, personal safety, communication, and interview preparation, helping them feel more prepared for adulthood, employment, or further education.

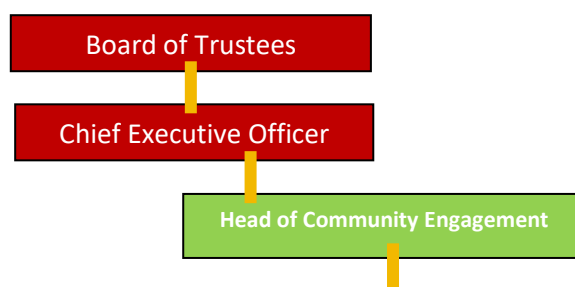
Street Soccer Academy engages young people who have disengaged through a combination of football and targeted workshops. The programme supports participants to develop confidence, improve wellbeing, and build essential life and employability skills in a positive and supportive environment.

United Together works with the probation services and aims to have a positive effect on integrating people back into the community through participation in community activity.

There will also be an expectation to deliver on other community projects when required.

There is a minimum requirement for the holder to have a full valid UK driving licence with business insurance. Applicants will need to have a flexible approach to work and be able to work some evenings and weekends.

»» The role fits in the organisation here:



Key facts & figures of the role: Key accountabilities

This is not a comprehensive list of all the tasks which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken;

- To undertake a lead role in the delivery of various community projects.
- Develop and maintain relationships with key stakeholders/external organizations that will assist ASCT in achieving its aims and objectives (including, but not limited to PRU's, Police, Probation Services, Schools and the County Sport Partnership.)
- To deliver all aspects of coaching/training/mentorship within the projects.
- Deliver all project related activities in accordance with the targets and complete reports ensuring minimum requirements are met.
- Deliver sessions that ensure individuals and groups of participants are motivated, stretched and challenged at appropriate levels across all interventions.
- Attend all training courses and CPD sessions as and when required.
- Increase the awareness and popularity of the projects via effective publicity and promotion.
- Help participants to develop confidence and competence by modelling good practice and acting as a mentor
- Support ASCT in their aims and objectives at all times.
- Undertake other duties and responsibilities as required by the charity from time to time.

Key Relationships of the role:

Head of Community Engagement, Champions Programme Mentors

What is needed to be successful in this role (Person Specification):

Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Strong influencing and coaching skills
- Ability to build and maintain trusted and effective relationships
- Adaptability and flexibility with day to day tasks and workloads
- Working to multiple deadlines and under pressure

Personal Qualities:

- Enthusiasm, energy and resilience
- Focused
- Personable
- Rational thinker
- Trustworthy
- Confident
- Competitive
- Desire to lead, inspire and motivate

Qualifications/ Experience:

Essential

- Full UK Driving License, car owner with business insurance.
- Experience of working with young people and adults in a community setting.
- An ability to motivate, inspire and mentor people towards achieving their goals.

Desirable

- A 1st4Sport Level 2 Award in Coaching Football or other sports.
 - Youth Services or similar working background.
- Degree standard

Accrington Stanley Community Trust Vision:

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Mission:

To support our local community and promote healthier lifestyles by encouraging participation in community programs and initiatives that enhance confidence, development, and learning.

Core Values:

Hardworking Friendly Teamwork Honesty Innovative

Reliable Professional Respectful Committed Approachable Adaptable

Purpose:

In placing Accrington Stanley Football club at the heart of the community we will:

1. Increase participation in Sport & Exercise and develop talent pathways.
2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower a skilled workforce or role models.
5. Engage and inspire young people, raising and celebrating achievement.
6. Govern the operations of Accrington Stanley Community Trust (ASCT) efficiently and effectively.

Equality and Safeguarding:

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

Manager Sign Off:

Date:

Employee Sign Off:

Date:

You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of the Trust. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the organisation.

How to Apply:

Please send your CV along with a cover letter outlining your suitability to the role to jobs@stanleytrust.co.uk by close of play on **Monday 4th May 2026**

Interviews will take place on **week commencing Monday 11th May 2026.**