



**ACCRINGTON
STANLEY
COMMUNITY
TRUST**

JOB VACANCY



FOOTBALL COACH

ACCRINGTON STANLEY COMMUNITY TRUST

REGISTERED CHARITY NO. 113957

»» ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment. Accrington Stanley Community Trust engages with over 16,000 people every year across 30 different projects.



»» Vision

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.



»» Mission

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun-based activities, which develop confidence, co-operation and education.



YEAR IN NUMBERS - 2025



20,187

PEOPLE ENGAGED IN
OUR COMMUNITY



994

STANLEY SUMMER
SERIES



1,248

ACCRINGTON STANLEY
SHIRTS GIVEN AWAY
TO LOCAL CHILDREN



4,012

INTERACTIONS PER
WEEK AT THE STANLEY
SPORTS HUB



512

CHILDREN ATTENDED
HOLIDAY COURSES



150

VETERANS ENGAGED
WITH



73

PARTICIPANTS AT OUR
EXTRA TIME HUBS



348

SUMMER KICKS
PARTICIPANTS



282

CHILDREN RECEIVED
FREE SCHOOL
HOLIDAY PROVISION



110

STUDENTS STUDIED
AT OUR FOOTBALL
COLLEGE

£1,409,075 RAISED TOWARDS CHARITABLE OBJECTIVES

ROLL OF HONOUR



2016

WINNER

Hyndburn Community Business of the Year

2017

FINALIST

Hyndburn Community Business of the Year

2018

WINNER

Hyndburn Not for Profit Business of the Year

2019

FINALIST

Hyndburn Not for Profit Business of the Year

2019

WINNER

Hyndburn Business of the Year (Beacon Award)

2023

RUNNERS UP

Orphanage Cup



Orphanage Cup 2022
Winners

»»» Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



Job Title	Football College Coach
Reports to	Head of Education
Location:	Stanley Sports Hub, Accrington
Contract:	Full Time - Permanent
Hours:	Variable – approx. 20 hours per week
Remuneration:	£15.19 per hour
Benefits:	• Free on-site parking; • Free use of Stanley Sports Hub gym facilities, subject to applicable rules and availability; • Access to Trust vehicles for authorised business use; • Training, professional development and workforce development opportunities; • Trust uniform and branded clothing, where applicable to the role; • Health and wellbeing support schemes operated by the Trust from time to time; • Employee recognition, reward and appreciation schemes; • Opportunities to represent the Trust at regional, national or international events, projects, • conferences or exchange visits where appropriate; • Access to Trust childcare provision, holiday activities or family support initiatives, subject to eligibility and availability.
Annual Leave:	Included in remuneration
Closing Date:	Wednesday 12 th August 2026 <i>(interviews to take place week commencing 17th August 2026. Only successful candidates will be notified of interview)</i>

Accrington Stanley Community Trust is seeking an enthusiastic, motivated and passionate Football Coach to join our Education Department.

This is an exciting opportunity to work within our successful Football College and Youth Team programme, delivering high-quality coaching to aspiring footballers aged 16–19.

The successful candidate will play a key role in the planning and delivery of practical coaching sessions across our BTEC Sport programme, lead one of our Football College teams on matchdays, and support the Head of Youth Football with the development and delivery of our full-time Youth Team.

The successful applicant will be committed to creating an enjoyable, challenging and professional learning environment that develops players both on and off the pitch.

A typical working week would look like:

Monday – 10am-2pm

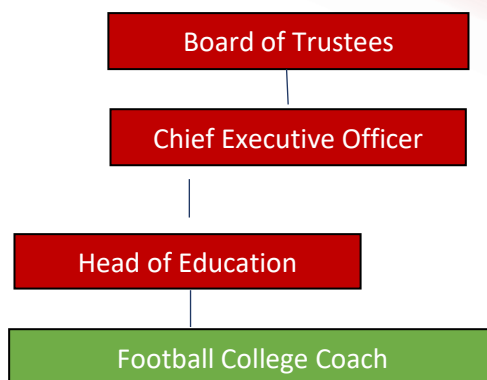
Tuesday – 10am-2pm

Wednesday – Matchday (Times and Venues TBC)

Friday – 10am-2pm

All applications to stefan.wilson@stanleytrust.co.uk

The role fits in the organisation here:



Key facts & figures of the role: Key accountabilities

BTEC Football Programme

- Plan, prepare and deliver engaging practical football coaching sessions for students.
- Deliver sessions that support learners in achieving course enrichment outcomes while developing technical, tactical, physical and psychological aspects of performance.
- Differentiate coaching to meet the needs of learners with varying abilities and experience.
- Contribute to the assessment of learners' practical performance where appropriate.
- Work alongside teaching staff to ensure learners receive a high-quality educational experience.

Football College Team

- Manage and coach one of the Football College representative teams.
- Plan and deliver weekly training sessions.
- Lead the team on matchdays, including squad selection, tactical preparation and post-match review.
- Monitor player development and provide regular feedback.
- Maintain high standards of behaviour, professionalism and attendance.

Youth Team

- Assist the Head of Youth Football in planning and delivering training sessions for the Youth Team scholarship programme.
- Support player development in line with the club's coaching philosophy.
- Assist during Youth Team fixtures where required.

General Responsibilities

- Promote the values and standards of Accrington Stanley Community Trust.
- Ensure all coaching sessions are planned, safe, inclusive and engaging.
- Complete relevant administration including session plans, registers and player reports.
- Attend departmental meetings, CPD opportunities and staff training.
- Maintain accurate records in line with awarding body and Trust requirements.
- Work flexibly, including evenings and occasional weekends, to support fixtures, tournaments and recruitment events.
- Ensure safeguarding, health & safety and equality policies are followed at all times.
- Represent the Trust professionally within schools, leagues and external partner organisations.

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Key Relationships of the role:

Head of Education, Sport Tutors, Lead Coach and Recruitment Officer, Employability Officer

What is needed to be successful in this role (Person Specification):

Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Strong influencing and mentoring skills
- Ability to build and maintain trusted and effective relationships
- Adaptability and flexibility with day-to-day tasks and workloads

Personal Qualities:

- Passionate about developing young footballers.
- Positive and enthusiastic approach.
- Professional and reliable.
- Excellent interpersonal skills.
- Flexible and adaptable.
- Strong work ethic with attention to detail.
- Committed to continuous professional development.

Qualifications/ Experience:

Essential:

- Minimum UEFA B in Football Coaching
- In date child protection certificate (or willingness to update ASAP).
- Full UK Driving Licence – Car owner and willingness to use for work.
- The ability to form and maintain positive and professional relationships with 16–19-year-olds students
- Expect and uphold the highest standards in order to inspire students to work at target grade or higher

Desirable

- Experience working within an Academy, Scholarship or Further Education Football Programme.
- Experience coaching within EFL or National League environments.
- Knowledge of BTEC Sport delivery and assessment.

Accrington Stanley Community Trust Vision:

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.

Mission:

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun based activities, which develop confidence, co-operation and education.

Core Values:

- **Challenge** behaviour and attitudes, promoting **Respect** and celebrating diversity
- **Inspire** to achieve and **Fulfil** potential
- **Develop** leaders, coaches and volunteers
- **Innovate** in delivery

Purpose:

In placing Accrington Stanley Football club at the heart of the community we will:

1. Increase participation in Sport & Exercise and develop talent pathways.
2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower leaders, coaches and volunteers.
5. Engage and inspire young people, raising and celebrating educational achievement.
6. Govern the operations of ASCT efficiently and effectively.

Equality and Safeguarding:

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of the Trust. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the organisation.

Manager Sign Off:

Date:

Employee Sign Off:

Date: